

Child Protection Counselors and Trainers

Child Wise is seeking two people who can fulfill the duties of providing both online/telephone child protection support and counseling as well as deliver training workshops. There is a full time and part time (3 days) position available. Applicants must have child protection, counseling and training experience. Please see below for details:

About Child Wise™

Child Wise's Vision: A world where children live free from sexual abuse and exploitation.

Child Wise is Australia's leading international child protection charity. At Child Wise we know that the biggest threat to children's futures is abuse. It destroys lives. This is why we are dedicated to protecting children from abuse and exploitation in Australia, Asia and the Pacific.

Our programs seek to prevent child abuse by providing greater awareness and understanding; as well as providing the tools and strategies for individuals, organisations and communities to address these issues. They are child-focused, and informed by a fundamental belief that children have a right to physical and psychological safety, and that we as individuals, communities and governments have the capacity to protect children.

Child Wise has adopted a multi-faceted approach to address the abuse and exploitation of children. We combine direct support, counselling, education, advocacy, program implementation, participatory training, capacity building and research to provide a comprehensive, strong and specialised service that provides dynamic responses to protect children everywhere.

Our Mission: Child Wise aims to prevent the sexual exploitation and abuse of children in Australia and overseas by;

- Providing help, support, advice and resources to individuals and communities,
- Raising awareness about child abuse,
- Professional and community training in child protection,
- working with communities and governments to identify strategies to combat child sexual abuse and exploitation

Our Values: We Value:

- The universal rights of children to live free from sexual abuse and exploitation.
- Adherence to the principals of the UN Convention on the Rights of the Child.
- The duty of all adults and states to ensure that children's rights are respected, protected and upheld.
- Children's participation in decisions and programs that affect them.
- Continuous improvement and learning which build our programs and our people.
- Integrity, transparency and accountability in all Child Wise programs and actions.
- Child Wise is highly regarded for its innovation, best practice and effective child sexual abuse prevention programs.

Child Wise is the Australian representative of ECPAT International, a global network operating in 80 countries to prevent sexual exploitation of children. Child Wise has worked on projects to prevent sexual exploitation and trafficking of children and child sex tourism since 1993.

THE POSITION:

- Position Title:** Child Protection Officer (title to be decided)
- Accountability:** Reports directly to the National Child Protection Manager
- Hours:** One position is full time and the second is three days per week
- Salary:** Negotiated upon Application. Salary Packaging is available.
- Duration:** These are ongoing core positions subject to a successful 3-month probation.

The Child Wise National Child Abuse Prevention Program

The National Child Abuse Helpline

The successful candidates will be responsible for providing advice, support, referral and short term crisis telephone and online counseling through the National Child Abuse Prevention Helpline. This is a 1800 service. Many contacts also come via email. The contacts range from people who know, works with a child, parents, grandparents etc concerned that a child may be being abused and what to do. Child Wise provides a range of responses including giving advice and support, providing information on indicators of child abuse, reporting to or referring people to the relevant authorities or services in their state or territory. Calls are also to Child Wise concerning what to do if someone is concerned about child sex tourism, cyber bullying or child pornography. The counselors may at times be required to de-brief individuals or organizations after an incident has occurred e.g. when a person they have worked with has been prosecuted for child sex crimes.

National Child Protection Training

Child Wise provides training regularly to parents, schools, organizations, governments etc across Australia and overseas. However these positions will only focus on the provision of training in Australia. The training topics mainly focus on child sexual abuse and exploitation. **While we expect the successful applicants to have a good understanding of most of the topics listed below, in areas which are highly specialised i.e. developing a child protection policy, child safe organizations the trainers will be provided with in-house training and support.**

The trainings workshops cover (but not limited to):

- What is child abuse, indicators and how to respond
- Who are child sex offenders and their grooming behaviour
- Child sexual development and sexualized behaviour (what to be concerned about)
- How to create a child safe organization
- How to develop a child protection policy
- How to respond to concerns of child abuse in the workplace etc
- Protective Behaviours- keeping children safe
- Training parents on how to select a child safe organization
- *A range of other topics based on the needs of the audience*

Duties/Tasks

- To provide advice, support and advice to people who contact the National Child Abuse Helpline via telephone or through email
- To deliver a range of child protection training workshops across Australia
- To provide advice and support to organizations etc on how to develop child protection policies and practices
- To develop child protection policies for organizations who work with children

Essential Selection Criteria

- Relevant tertiary level qualifications
 - A professional background and demonstrated experience in the Child Protection field (not necessarily government) with demonstrated commitment to children's Rights and child protection
 - Demonstrated training experience including the planning and analysis of participant needs, workshop content, Train the Trainer skills and training in sensitive topics and environments
Demonstrated cross cultural work experience
 - Exceptional oral communication
 - Highly organised with attention to detail and ability to deliver agreed outcomes and timelines
 - Ability to travel interstate (sometimes) for a few days at a time
 - Ability to work in a dynamic environment
 - Proficiency with MS Office software
 - Full drivers licence
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Please forward your application addressing each of the key selection criteria and CV to:

Ms Bernadette McMenamin
CEO
Child Wise
PO Box 451, South Melbourne, VIC 3205
or email office@childwise.net

Applications close Friday 20th November 2009.